Employers for Carers
Helping you support and retain the carers in your workforce

employersforcarers.org/wales

EfC is an employer membership service provided by Carers Wales and Carers UK
A major issue which can’t be ignored

The UK is facing a significant skills gap
Over the next decade, the number of people in the labour market aged 16-49 is forecast to drop while the number of people aged 50-65 rises sharply.

Meanwhile more and more people will be combining work and care
The number of carers in the UK is set to increase by 50% to 9.1m by 2037. As a result, more people will be combining work and caring, and doing this for longer.

This will include many of your most experienced employees
People are most likely to be caring when aged 45-64, when many will have gained valuable skills and experience in the workplace.

Did you know?
There are more than 223,000 carers in employment in Wales.
Around 1 in 7 of your employees are juggling work with caring for older, seriously ill or loved ones living with a disability.
60% of carers in employment in Wales have reduced their hours or given up work to care.
As our population ages and lives longer with illness and disability, more and more of your best employees will be affected by caring.
We can help you retain them.
Good businesses need good people

It has never been so important to focus on the benefits of retaining your workforce rather than incur the costs of recruiting and retraining new staff.

Employers for Carers Wales simply makes good business sense for every organisation. We will help you support carers in your workforce and you will have access to a wealth of good practice, experience, and much, much more.

What do we do?

- Provide advice and support for employers seeking to develop carer-friendly policy and practice and retain skilled workers.
- Provide information and advice for working carers to help them juggle work and care effectively.
- Identify and promote the business benefits of supporting carers in the workplace.
- Influence wider employment policy and practice to create a culture which supports carers in and into work.

How to join?

Contact us on 02920 811370 or email employers@carerswales.org to find out more or to join.

employersforcarers.org/wales
Join a network of over 120 forward thinking employers who recognise the business benefits of supporting working carers.

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